NOBLES SOIL AND WATER CONSERVATION DISTRICT AUDITED FINANCIAL REPORT

FOR THE YEAR ENDED DECEMBER 31, 2015

TABLE OF CONTENTS

DECEMBER 31, 2015

Schedule of Board Members and Officials	Page 1
Independent Auditors' Report	2-3
Management's Discussion and Analysis	4 - 8
Basic Financial Statements:	
Statement of Net Position and Governmental Fund Balance Sheet	9
Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position	10
Statement of Activities and Governmental Fund Revenues, Expenditures and Changes in Fund Balance	11
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of Governmental Funds to the Statement of Activities	12
Notes to the Financial Statements	13 - 23
Required Supplementary Information:	
Budgetary Comparison Schedule - General Fund Notes to Required Supplementary Information Schedule of Proportionate Share of the Net Pension Liability Schedule of Contributions	24 25 26 27
Additional Reports:	
Independent Auditors' Report on Compliance and on Internal Control Over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	28 - 29
Schedule of Findings and Questioned Costs	30
Independent Auditor's Report on Legal Compliance	31

SCHEDULE OF BOARD MEMBERS AND OFFICIALS DECEMBER 31, 2015

		Term Expires
Rick Nelsen	Chairman	12-31-18
Lynn Darling	Vice Chairman	12-31-16
Ken Wolf	Secretary	12-31-16
Jim Knips	Treasurer	12-31-16
Paul Langseth	Public Relations	12-31-18
John Shea	District Manager	Indefinite
Sabrina Raddle	Financial/Contracting Officer	Indefinite
Emmie Peters	District Technician	Indefinite
Austin DeWitte	Farm Bill Technician	Indefinite
Chessa Frahm	MOB Watershed Coordinator	Indefinite

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INDEPENDENT AUDITOR'S REPORT

Nobles Soil & Water Conservation District 1567 McMillan Street Suite 3 Worthington, MN 56187

We have audited the accompanying financial statements of the governmental activities and the major fund, the general fund, of the Nobles Soil and Water Conservation District, Worthington, Minnesota as of and for the year ended December 31, 2015, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards, issued by the Comptroller General of the United States, and the provisions of the Minnesota Legal Compliance Audit Guide for Local Governments, promulgated by the Legal Compliance Task Force pursuant to Minnesota Statute 6.65. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund, the general fund, of the Nobles Soil and Water Conservation District, as of December 31, 2015, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 8 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

In accordance with Government Auditing Standards, we have also issued a report dated September 21, 2016, on our consideration of the Nobles Soil and Water Conservation District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of the internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Richard W. Holmberg, Ltd./ Certified Public Accountant

September 21, 2016

This section of the annual financial report of the Nobles Soil and Water Conservation District presents the Management Discussion and Analysis. The discussion and analysis provides an overview of the District's financial activities for the fiscal year ended December, 31, 2015. Since this information is designed to focus on the current year's activities, resulting changes, and currently known facts, it should be read in conjunction with the District's basic financial statements following this section.

FINANCIAL HIGHLIGHTS

- The District's net position on the Statement of Activities and Governmental Revenues, Expenditures and Changes in Fund Balance increased due to the increases in revenues being greater than the increases in project expenses and payroll expenses.
- The District's net position decreased by \$43,035 entirely due to the change of accounting principles required by GASB No. 68.
- The total revenues increased from all sources with the largest increases coming from State revenues and charges for services.
- The unearned revenue on the Statement of Net Position and Governmental Fund Balance Sheet had a significant increase in 2015 due to new funding of State Grants that will not be recognized until the projects are completed.

USING THIS ANNUAL REPORT

This annual report consists of four main topics: 1) Management's Discussion and Analysis (MD&A); 2) Financial Statements; 3) Reconciliation Statements; and 4) Notes to the Financial Statement. Since SWCDs are single-purpose, special purpose governments they are generally able to combine the government-wide and fund financial statements into single presentations. Nobles SWCD has elected to present in this format. These topics are further explained as follows:

- Management's Discussion and Analysis (MD&A-this section). This section relates mostly to the changes in the District's finances and explains the Governmental Wide-Financial Statements in detail. The MD&A is on pages 4-8;
- Financial Statements pages 9 and 11:
 - The Governmental Wide-Financial Statement includes a series of financial statements that provide information about the activities of the District as a whole and present a longer-term view of the District's finances. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending; and
 - The Fund Financial Statements also report the District's operations in more detail than the government-wide statements by providing information about the District's most significant funds. Fund financial statements also report the District's operations.
- Reconciliation Statements pages 10 and 12:
 - Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position explains the differences in these two statements. The Statement of Net Position under the "Adjustments" column shows the differences in the two statements.
- Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities explains the differences in the two statements. The Statement of Activities under the "Adjustments" column shows the differences in the two statements.

- Notes to the Financial Statement provides information that is essential to a full understanding of the data provided in the government-wide and fund financial statements, which can be found on pages 13-23.
- Required Supplementary Information, found on pages 24 through 27, includes the Budgetary Comparison Schedule, Notes to the Required Supplementary Information, Schedule of Proportionate Share of the Net Pension Liability, and the Schedule of Contributions.

Statement of Net Position and Statement of Activities

Our analysis of the Nobles Soil and Water Conservation District begins with the Statement of Net Position and the Statement of Activities of which can be found on pages 9 and 11 of this report. One of the most important questions asked about the District's finances is, "Is the District as a whole better or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the District as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using accrual basis of accounting, which is similar to the accounting used by the most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the District's net position and changes in them. One can think of the District's net position - the difference between assets and deferred outflows from future resources and liabilities and deferred inflows from future resources - as one way to measure the District's financial health, or financial position. Over time, increases or decreases in the District's net position are one indicator of whether its financial health is improving or deteriorating. One will need to consider other non-financial factors to assess the overall health of the District.

In the Statement of Net Position and the Statement of Activities, the District presents Governmental activities. All of the District's basic services are reported here. Appropriations from the county and state also finance activities.

FUND FINANCIAL STATEMENTS

The Nobles Soil and Water Conservation District presents only a general fund, which is a governmental fund. All of the District's basic services are reported in the general fund, which focuses on how money flows into and out of those fund and the balances left at year-end that are available for spending. The fund reported using an accounting method called modified accrual accounting. This method measures cash and all other financial assets that can be readily converted to cash. The general fund statements provide a detailed short-term view of the District's general government operations and the basic services it provides. Governmental fund information helps one determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Activities and the Statement of Net Position) and governmental funds through the Reconciliation's of these statements, which are on pages 10 and 12 (after the Fund Financial Statements). The basic governmental financial reports can be found on pages 9 and 11 of this report.

Notes to the Financial Statement

The Notes to the Financial Statement provides information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. These notes provide information such as: 1) Summary of significant accounting policies; 2) Stewardship, compliance and accountability; 3) Deposits and Investments; 4) Changes in General Fixed Assets; 5) Deferred Revenue; 6) Compensated Absences Payable; 7) Risk Management; 8) Pension Plan; 9)Risk Management, and 10) Operating Leases. The Notes to the Financial Statement are on pages 13-23.

Statement of Net Position

The Nobles Soil and Water Conservation District's net position decreased from one year ago. Our analysis below focuses on the net position (Table 1) of the District's governmental activities.

Statement of Net Position	Governmental Activities			ities		
	December 31, 2015		December 31, 2015		Decen	nber 31, 2014
Current Assets	\$	1,218,922	\$	391,052		
Capital Assets Net of Depreciation		20,137		33,482		
Total Assets		1,239,059		424,534		
Deferred Outflows of Resources		16,190		4		
Total Assets & Deferred Outflows of Resources	\$	1,255,249	\$	424,534		
Current and Other Liabilities		1,120,731		259,126		
Deferred Inflows of Resources		12,145				
Net Position:						
Invested in Capital Assets		20,137		33,482		
Unrestricted		102,236		131,926		
Total Net Assets		122,373		165,408		
Total Liabilities, Deferred Inflows and Net Position	\$	1,255,249	_\$	424,534		

The District had more revenues than expenses in 2015. Unrestricted net position are the part of net position that can be used to finance day-to-day operations without constraints established by enabling legislation, or other legal requirements — which was \$131,926 in 2014 and \$102,236 in 2015, a decrease of \$29,690. \$145,345 of the decreased was due to the implementation of GASB No. 68.

STATEMENT OF ACTIVITIES

Table 1

Table 2 reflects changes in Governmental activities of the District. It also reflects some of the actual District's Charges for Services - District program changes from 2014 to 2015. Table 2 is on the next page.

		page.			
Table 2	Changes in Net Position		Governmen	tal Activ	ities
	Revenues	Decer	mber 31, 2015	Decen	nber 31, 2014
	County	\$	118,778	\$	118,486
	State		374,284		225,471
	Federal		12,000		-
	Local		61,118		45,000
	Charges for Services		108,031		64,695
	Interest Earnings		232		146
	Other		9,217		6,626
	Total Revenues		683,660		460,424
	Expenses				
	Conservation-All Other		315,187		343,793
	Depreciation		13,975		12,291
	Projects - District		95,937		64,537
	Projects - State	_	156,242		130,998
	Total Expenses	\$	581,341	\$	551,619

The revenues from charges for services and State funding increased more than the increase in project expenses and payroll. This resulted in an increase in net position, after depreciation, of \$102,319. However, GASB No. 68 required an adjustment that increased the pension expense by \$21,623 that did not require the use of current funds.

THE DISTRICT'S FUNDS

As the District completed the year, under the general fund column as presented in the Statement of Net Position on page 9, reported a combined fund balance of \$277,473. This amount plus the capital assets net of accumulated depreciation of \$20,137, deferred outflows of \$16,190, minus the Compensated Absences of \$8,259, Net Pension Liability of \$171,023, and Deferred Inflows of \$12,145 gives a total of (\$155,100) under the "Adjustments" column for the Statement of Net Position.

GENERAL FUND BUDGETARY HIGHLIGH

Over the course of the year, the District did not adjust the budget. Total revenues were \$2,031 higher than budgeted and expenditures were 128,755 lower resulting in a positive variance of \$130,786.

CAPITAL ASSETS

The District uses a threshold of \$5,000 for its asset capitalization policy. At the end of 2015, the District had \$131,817 invested in a broad range of capital assets, including Vehicles, Buildings, Equipment and Machinery (see Table 3). This amount represents a net increase of total capital assets (including additions and deductions) of \$139.

Table 3	Capital Assets at Year-end
	(Net of Depreciation)

	Governmental Activities			ities
Assets	Dece	mber 31, 2015	Decen	nber 31, 2014
Equipment/Machinery	\$	118,842	\$	118,703
Buildings		12,975		12,975
Total Assets		131,817		131,678
Net of Depreciation	\$	20,137	\$	33,482

This year's major addition included one laptop computer. One laptop computer was disposed.

LONG-TERM LIABILITIES

Long-term liability obligations include paid time off pay for which employees are paid upon termination from the District by retirement, illness or death. Detailed information about the District's long-term liabilities is presented in the Notes to the Financial Statement under Section I. Summary of Significant Accounting Policies- G. Paid Time Off on page 17; and under II.C. Compensated Absences Payable on page 17.

Table 3 presents the cost of each of the Nobles SWCD's four largest programs which are grouped under the conservation category: grass seed program, tree program, tree matting program, and drill program. The nest cost (total cost less revenues generated by the activities) shows \$0.

Table 3
Governmental Activities

		al Cost Services	Net of Se	Cost ervices
	2015	2014	2015	2014
Conservation	78,879	42,754	0	0
Other	17,059	22,675	<u>0</u>	<u>0</u>
Totals	\$ <u>95,938</u>	\$ <u>65,429</u>	<u>0</u>	$\underline{\underline{0}}$

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The District's elected officials considered many factors when setting the fiscal-year 2016 budget. Some of the economic factors taken into account for the 2016 budget include: sales of trees and tree matting, State funding and the County allocation. Expense factors include building expenses and employee salary increases.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report designed to provide our citizens, taxpayers, customers, and investors and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Nobles Soil and Water Conservation District, 1567 McMillan Street, Worthington, MN 56187 or call 507-376-9150, Ext. 3.

Statement of Net Position and Governmental Fund Balance Sheet For the Year Ended December 31, 2015

	General Fund	Adjustments See Reconciliation	Statement of Net Position
Assets	î	3	
Cash			
Checking Accounts	\$ (1,599)		\$ (1,599)
Treasury Savings Account	1,175,895		1,175,895
Petty Cash	50		50
Total Cash	1,174,346		1,174,346
Due from Other Governments	44,576		44,576
Capital Assets, Net of Accumulated Depreciation	,	20,137	20,137
Total Assets	1,218,922	20,137	1,239,059
Deferred Outflows of Resources:			
Differences and Changes in Pension Liabilities	2	16,190	16,190
Total Deferred Outflows of Resources		16,190	16,190
	•		
Total Assets and Deferred Outflow of Resources	\$ 1,218,922	\$ 36,327	\$ 1,255,249
Liabilities			
Accrued Salaries Payable	\$ 3,592		\$ 3,592
Sales Tax Payable	515		515
Unearned Revenue	937,342		937,342
Compensated Absences	,	8,259	8,259
Net Pension Liability		171,023	171,023
Total Liabilities	941,449	179,282	1,120,731
Deferred Inflows of Resources:			
Differences in Actual & Projected Earnings of Pension	_	8,622	8,622
Change in Proportionate Share of Net Pension Liability		3,523	3,523
Total Deferred Inflows of Resources	·	12,145	12,145
Total Deferred inflows of Resources		12,143	12,145
Fund Balance			
Committed	8,259	(8,259)	<u>.</u>
Assigned	85,000	(85,000)	#
Unassigned	184,214	(184,214)	-
	\$ 277,473	(277,473)	#
Not Position			
Net Position Invested in Capital Assets		20,137	20,137
Unrestricted Unrestricted		102,236	102,236
Omestricted		\$ 122,373	\$ 122,373
		Ψ 144,3/3	Ψ 144,3/3

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2015

Total Fund Balance - Total Governmental Funds	\$	277,473
Capital assets used in governmental activities are not current financial resources and therefore, are not reported in the governmental funds' balance sheet.		20,137
Deferred Outflows reported in the government-wide statement of net position are not current financial resources and therefore are not reported in the governmental fund balance sheet.		
Difference between expected and actual economic experience for pension plan	1.	16,190
Compensated absences are not due and payable in the current period and are not reported in the general funds.		(8,259)
Deferred Inflows reported in the government-wide statement of net position are not a use of current financial resources and therefore are not reported in the governmental fund balance sheet.		
Difference between projected and actual earnings for pension plan.		(8,622)
Change in Proportionate Share of Net Pension Liability.		(3,523)
Net pension liability reported in the government-wide statement of net position is not a use of current financial resources and therefore is not reported in the governmental fund balance sheet.		(171,023)
Net Position of Governmental Funds	\$	122,373

Statement of Activities and Governmental Revenues, Expenditures and Changes in Fund Balance For the Year Ended December 31, 2015

	General Fund	Adjustments See Reconciliation	Statement of Activities
Revenues			
Intergovernmental			
County	\$ 118,778	\$ -	\$ 118,778
State Grant	374,284		374,284
Federal Grant	12,000		12,000
Local	61,118		61,118
Total Intergovernmental Revenues	566,180		566,180
Charges for Services	108,031		108,031
Miscellaneous			
Interest	232		232
Other	9,217		9,217
Total Miscellaneous	9,449	*	9,449
Total Revenues	683,660	20	683,660
Expenditures\Expenses			
General Government			
Personal Services	241,610	15,121	256,731
Other Services and Charges	56,163		56,163
Supplies	1,804		1,804
Loss on Disposal of Assets		489	489
Capital Outlay	1,118	(1,118)	(#
Depreciation		13,975	13,975
Total District Operations	300,695	28,467	329,162
Conservation			
District	95,937	₩.	95,937
State	156,242		156,242
Total Project Expenditures\Expenses	252,179	-	252,179
Total Expenditures\Expenses	552,874	28,467	581,341
Excess of Revenues Over(Under)			
Expenditures\Expenses	130,786	(28,467)	102,319
Fund Balance\Net Position - January 1	146,687	18,721	165,408
Effect of Change in Accounting Principles		(145,354)	(145,354)
Restated Net Position - January 1		(126,633)	20,054
Fund Balance\Net Position - December 31	\$ 277,473	\$ (155,100)	\$ 122,373

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2015

Net Change in Fund Balance - Total Governmental Funds	\$	130,786
Governmental funds report capital outlay as expenditures. However, in the government-wide statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount of capital assets recorded in the current period.		1,118
Depreciation expense on capital assets is reported in the government-wide statement of activities, but they do not require the use of current financial resources. Therefore, depreciation expense is not reported as an expenditure in the governmental funds.		(13,975)
Loss on disposal of capital assets is reported in the government-wide statement of activities at the amount of the remaining basis, but it does not require the us of current financial resources and, therefore, it is not reported as an expenditure in the governmental funds.		(489)
The government-wide statement of activities report pension expense on the full accrual basis for net results of actuarial projections. This difference is not recorded in the fund financial statement.		(21,623)
Changes in compensated absences are also reflected in the government-wide statement of activities.	_	6,502
Changes in Net Position of Governmental Activities	_\$	102,319

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Nobles Soil and Water Conservation District was organized under provisions of Minnesota Stat. Ch. 103C. The District is governed by a Board of Supervisors composed of five members nominated by voters of the District and elected to four-year terms by the voters of the County.

The purpose of the District is to assist land occupiers in applying practices for the conservation of soil and water resources. These practices are intended to control wind and water erosion, pollution of lakes and streams, and damage to wetlands and wildlife habitats.

The Nobles Soil and Water Conservation District, in cooperation with the U.S. Department of Agriculture's Natural Resources Conservation Service and other agencies, provides technical and financial assistance to individuals, groups, organizations, and governments in reducing costly waste of soil and water resulting from soil erosion, sedimentation, pollution and improper land use.

Each fiscal year the District develops a work plan, which is used as a guide in using resources effectively to provide maximum conservation of all lands within its boundaries. The work plan includes guidelines for employees and technicians to follow in order to achieve the District's objectives.

The financial reporting policies of the District conform to generally accepted accounting principles.

A. Financial Reporting Entity

In conformance with standards established by the Governmental Accounting Standards Board, the District includes all funds that are controlled by or dependent on the District Board. Control by and dependence on the District were determined on the basis of budget adoption, taxing authority, obligation of the District to finance any deficits that may occur, and any significant subsidy provided by the District.

The District is not considered a part of Nobles County because, even though the county provides a significant amount of the District's revenue in the form of an appropriation, it does not retain any control over the operations of the District.

The District does not have any component units.

B. Basis of Accounting

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all governmental activities, which normally are supported by taxes and intergovernmental revenues.

The government-wide statements are prepared using the economic resources measurement focus and the accrual basis of accounting. This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared. Therefore, governmental fund financial statements included reconciliations with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The government-wide Statement of Activities presents a comparison between expenses, both direct and indirect, and program revenues. Direct expenses are those that are specifically associated with a service, program or department and are therefore clearly identifiable to a particular function. Indirect expenses for centralized services and administrative overhead are allocated among the programs using a full cost allocation approach and are presented separately to enhance comparability of direct expenses between governments that allocate direct expenses and those that do not. Program revenues include grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each program is self-financing or draws from the general revenues of the district.

Net position should be reported as restricted when constraints placed on net position use are either externally imposed by grantors, contributors, or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation.

Fund Financial Statements

The fund financial statements of the District include only one fund, the General Fund. The General Fund is accounted for by a set of self-balancing accounts that constitute its assets, liabilities, fund balance, revenues, and expenditures.

Governmental fund financial statements are reported using the current financial resources measurement focus and are accounted for using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period.

C. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

D. Budget

The District adopts an estimated revenue and expenditures budget for the General Fund. Comparisons of estimated revenues and budgeted expenditures to actual are presented in the financial statements in accordance with generally accepted accounting principles.

E. Cash Equivalents

Nobles Soil and Water Conservation District recognizes cash as currency on hand, demand deposits held with financial institutions, certificates of deposit, money market accounts, and repurchase agreements.

Nobles Soil and Water Conservation District recognizes as cash equivalents short-term, highly liquid investments that (a) are readily convertible to known amounts of cash and (b) are so near to their maturity that they present an insignificant risk of changes in value because of changes in interest rates.

F. Assets, Liabilities, and Equity Accounts

1. Assets

Investments are stated at fair value, except for non-negotiable certificates of deposit, which are on a cost basis, and short-term money market investments, which are stated at amortized cost.

Accounts receivable are from charges for services. Management believes all balances are fully collectible. Therefore, no allowances for uncollectible amounts is deemed to be necessary.

Due from Other Governments includes amounts for shared projects and grants.

Capital assets are no longer reported on a gross basis. They are now reported on a net (depreciated) basis. Capital assets are still valued at historical or estimated historical cost.

Depreciation of all exhaustible fixed assets is recorded as an allocated expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Machinery and Equipment	5-10 years
Furniture and Fixtures	7-10 years
Buildings and Improvements	15 - 30 years
Vehicles	5 years

The Nobles Soil and Water Conservation District has set the capitalization threshold at \$1,000.

2. Liabilities

Current liabilities include Accounts Payable, Accrued Payroll and Related Taxes, Sales Tax Payable, Deposits on Sale, Compensated Absences, and Unearned Revenue.

Paid Time Off (PTO)

Under the District's personnel policies, employees are granted Paid Time Off (PTO) in varying amounts based on their length of service. PTO accrual varies from 8 to 16 hours per month. The limit on the accumulation of PTO also varies based on full or part-time status ranging from 288 hours to 480 hours per year. Upon termination from the District by retirement, illness or death, employees are paid 100% of accrued PTO.

3. Equity

Government-wide Statements

Equity is classified as net position and displayed in three components:

- a. Invested in capital assets Consists of capital assets including restricted capital assets, net of accumulated depreciation.
- b. Restricted net position Consists of net assets with constraints placed on the use either by (1) external groups such as grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position All other net position that does not meet the definition of "restricted" or "investment in capital assets."

Fund Financial Statements

Governmental fund equity is classified as fund balance. Fund balance is further classified in accordance with GASB 54. Fund balances are classified as nonspendable, restricted, committed, assigned or unassigned. The classifications are defined by GASB as the following:

- a. Nonspendable The nonspendable fund balance category includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact. The "not in spendable form" criterion includes but not limited to: prepaid expenses, accrued interest receivable, taxes receivable, inventory, fixed assets.
- b. Restricted Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.
- c. <u>Committed</u> The committed fund balance classification includes amounts that can be used only for the specific purposes internally imposed by formal action of the Board of Directors. It requires formal action by the Board of Directors to remove or change the constraints placed on these resources. Including but not limited to: unemployment compensation and sinking fund.
- d. <u>Assigned</u> Amounts in the assigned fund balance classification are intended to be used by the Board of Directors for specific purposes but do not meet the criteria to be classified as restricted or committed.
- e. <u>Unassigned</u> Unassigned fund balance is the residual classification of the General Fund and includes all spendable amounts not contained in the other classifications.

G. Revenues and Expenses

1. Revenues

a. Intergovernmental

Intergovernmental revenues are reported in conformity with the legal and contractual requirements of the individual programs. Generally, grant revenue is recognized when the corresponding expenses are incurred. The District also receives an annual appropriation from the county, which is recognized as revenue when received, unless it is received prior to the period to which it applies. In that case, revenue recognition is then deferred until the appropriate period. Nonexchange transactions, in which the District receives value without directly giving value in return, includes grants and donations. On a modified accrual basis, revenue from nonexchange transactions must be available before it can be recognized.

b. Other Revenue

Investment income (reported as Miscellaneous Revenue) and revenue from the sale of trees (reported as Charges for Services) are recognized when earned, since they are measurable and available. Other revenues generally are recognized when they are received in cash because they usually are not measurable until then.

2. Expenses

a. Project Expenses

Project expenses represent costs that are funded from Federal, State, or district revenues. State project expenses consist of grants to participants for the Cost-Share Program other state-authorized projects. District project expenses are costs of materials and supplies in the sale of trees, tree planting, and other District projects.

II. DETAILED NOTES ON ALL FUNDS

A. Capital Assets

Changes in Capital Assets:

	Buildings		chinery & uipment	Vehicles		Totals	
Primary Government							
Balance, December 31, 2013	\$	12,975	\$ 50,271	\$	68,432	\$	131,678
Increases		-	1,118				1,118
Decreases			(979)			-	(979)
Balance, December 31, 2014		12,975	50,410	_	68,432	-	131,817
Accumulated Depreciation							
Balance, December 31, 2013		12,975	33,077		52,143		98,195
Increases		_	6,045		7,930		13,975
Decreases			 (490)		2		(490)
Balance, December 31, 2014		12,975	38,632		60,073	_	111,680
Capital Assets, Net	\$		\$ 11,778	\$	8,359	\$	20,137

B. Unearned Revenue

Unearned revenue represents advances from the Minnesota Board of Water and Soil Resources (BWSR) and Nobles County for various programs. Revenues will be recognized when the related program expenses are recorded. Unearned revenue for the year ended December 31, 2015, consists of the following:

Regular/Special State Cost-Share	\$ 937,342
Total	\$ 937,342

C. Compensated Absences

Changes in long-term debt for the period ended December 31, 2015, are:

Balance – January 1, 2015	\$14,761
Net change in compensated absences	<u>(6,502</u>)
Balance – December 31, 2015	\$ 8,259

There were no compensated absences payable to terminated employees as of December 31, 2015. Therefore, the balance at the end of the year is considered to be long-term in nature and no disclosure for a current portion is required.

C. Cash and Investments

Cash balances of District funds are invested to the extent available in various investments authorized by state statutes. For purposes of identifying risk of investing public funds, the balances and related restrictions are summarized below:

Deposits

Minnesota Stat. 118A.02 and 118A.04 authorizes the District to designate a depository for public funds and to invest in certificates of deposit. Minnesota Statute 118A.02 requires that all District deposits be covered by insurance, surety bond, or collateral. The market value of collateral pledged shall be at least ten percent more than the amount on deposit plus accrued interest at the close of the financial institutions banking day, not covered by insurance or bonds. All deposits are in category 1, low risk type investments.

Authorized collateral includes treasury bills, notes and bonds; issues of U.S. government agencies; general obligations rated "A" or better, revenue obligations rated "AA" or better, irrevocable standards letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota Statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in an account at a trust department at a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral.

As of December 31, 2015, the carrying amount of the District's deposits with financial institutions was \$1,174,296, and the bank balance was \$1,185,367. The bank balance is categorized as follows:

Insured by FDIC Insurance	\$ 259,472
Covered by Collateral	925,895
Uninsured/Uncollateralized	0
Total	<u>\$1,185,367</u>

Investments

The District may also invest idle funds as authorized by Minnesota Statutes as follow: direct obligations guaranteed by the United States or its agencies; shares of investment companies registered under the Federal Investment Company Act of 1940 that received the highest credit rating, are in one of the two highest rating categories by a statistical rating agency, and all of the investments have a final maturity of 13 months or less; general obligations rated "A" or better;

revenue obligations rated "AA" or better, general obligations of the Minnesota Housing Agency rated "A" or better; bankers' acceptance of United States banks eligible for purchase by the Federal Reserve System; commercial paper issued by United States corporations or their Canadian subsidiaries, and maturing in 270 days or less; Guaranteed Investment Contracts guaranteed by corporations or their Canadian subsidiaries, and maturing in 270 days or less; Guaranteed Investment Contracts guaranteed by a United States commercial bank, domestic branch, domestic branch of a foreign bank, or a United States insurance company, and with a credit quality in one of the top two categories; repurchase or reverse purchase agreements and securities lending agreements with financial institutions qualified as a "depository" by the government entity, with banks that are members of the Federal Reserve System with capitalization exceeding \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers. The District does not have any investments policies that would further limit investment choices.

The District does not carry any investments on its financial statements as of December 31, 2015.

III. PENSION PLANS

Plan Description

The Nobles Soil and Water Conservation District, participates in the following defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA's defined benefit pension plans are established and administered in accordance with Minnesota Statutes, Chapters 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401 (a) of the Internal Revenue Code.

General Employees Retirement Plan (GERF)

All Full-time and certain part-time employees of the Nobles Soil and Water Conservation District, are covered by the General Employees Retirement Fund (GERF). GERF members belong to either the Coordinated Plan or the Basic Plan. Coordinated Plan members are covered by Social Security and Basic Plan members are not. The Basic Plan was closed to new members in 1967. All new members must participate in the Coordinated Plan.

A. Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by the state legislature.

Benefit increases are provided to benefit recipients each January. Increases are related to the funding ratio of the plan. Members in plans that are at least 90% funded for two consecutive years are given 2.5% increases. Members in plans that have not exceeded 90% funded, or have fallen below 80%, are given 1% increases.

The benefit provisions stated in the following paragraphs of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service.

GERF Benefits

Benefits are based on member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for PERA's Coordinated and Basic Plan members. The retiring member receives the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Basic Plan member is 2.2% of average salary for each of the first ten years of service and 2.7% for each of the remaining years. The annual accrual rate for a Coordinated Plan member is 1.2% of average salary for each of the first ten years and 1.7% for each remaining year. Under Method 2, the annuity accrual rate is 2.7% of average salary for the Basic Plan members and 1.7% for Coordinated Plan members for each year of service. For members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90 and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement is the age for unreduced Social Security benefits capped at 66. Disability benefits are available for vested members, and are based upon years of service and average high-five salary.

B. Contributions

Minnesota Statutes Chapter 353 sets the rates for employer and employee contributions. These statutes are established and amended by the state legislature.

GERF Contributions

Basic Plan members and Coordinated Plan members are required to contribute 9.10% and 6.5%, respectively, of their annual salary covered for the calendar year 2015. The Nobles Soil and Water Conservation District required to contribute 11.78% of pay for Basic Plan members and 7.5% for the Coordinated Plan members in calendar year 2015. The District's contributions to the GERF for the year ended December 31, 2015 was \$13,659. The District's contributions were equal to the required contributions as set by state statute.

C. Pension Costs

GERF Pension Costs

At December 31, 2015, the corporation reported a liability of \$171,023 for its proportionate share of the GERF's net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportion of the net pension liability was based on the District's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2014, through June 30, 2015, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2015, the District's proportion was .0033% which was a decrease of .0001% from its proportion measured as of June 30, 2014.

For the year ended December 31, 2015, the corporation recognized pension expense of \$21,623 for its proportionate share of GERF's pension expense.

At June 30, 2015, the corporation reported its proportionate share of GERF's deferred outflows of resources and deferred inflows of resources from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$16,190	
Differences between projected and actual investment earnings		\$8,622
Change in proportionate share of net pension liability.		\$3,523
Total	\$16,190	\$12,145

\$14,465 reported as deferred outflows of resources related to pensions resulting from Nobles Soil and Water Conservation District's contributions to GERF subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2016. Other amounts reported as deferred outflows and inflows of resources related to GERF pensions will be recognized in pension expense as follows:

Year Ended June 30:	Pension Expense Amount
2016	\$2,360
2017	\$2,360
2018	\$2,360
2019	(\$3,036)

D. Actuarial Assumptions

The total pension liability in the June 30, 2015, actuarial valuation was determined using the following actuarial assumptions:

Inflation 2.75% per year Active Member Payroll Growth 3.50% per year Investment Rate of Return 7.90%

Salary increases were based on a service related table. Mortality rates for active members, retirees, survivors and disabilitants were based on RP-2000 tables for males or females, appropriate, with slight adjustments.

Actuarial assumptions used in the June 30, 2015, valuation were based on the results of actuarial experience studies. The experience study in the GERF was for the period July 1, 2014 through June 30, 2008, with an update of economic assumptions in 2014. Experience studies have not been prepared for PERA's other plans, but assumptions are reviewed annually.

The following changes in actuarial assumptions occurred in 2014:

GERF: As of July 1, 2013, the postretirement benefit increase rate was assumed to increase from 1.0% to 2.5% on January 1, 2046. As of July 1, 2014, the postretirement benefit increase rate was assumed to increase from 1.0% to 2.5% on January 1, 2031.

The long-term expected rate of return on pension plan investments is 7.9%. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return b weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Domestic Stocks	45%	5.50%
International Stocks	15%	6.00%
Bonds	18%	1.45%
Alternative Assets	20%	6.40%
Cash	2%	0.50%

E. Discount Rate

The discount rate used to measure the total pension liability was 7.9%. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, each of the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Pension Liability Sensitivity

The following presents the corporation's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the corporation's proportionate share of the net pension liability would be if it were calculated using a discount rate 1 percentage point lower or 1 percentage point higher than the current discount rate:

	1% Decrease in Discount Rate (6.9%)	Discount Rate (7.9%)	1% Increase in Discount Rate (8.9%)
Corporation's proportionate share of the GERF net pension liability:	\$268,909	\$171,023	\$90,184

G. Pension Plan Fiduciary Net Position

Detailed information about each defined benefit pension plan's fiduciary net position is available in a separately-issued PERA financial report. That report may be obtained on the Internet at www.mnpera.org; by writing to PERA at 60 Empire Drive #200, St. Paul, Minnesota, 55103-2088; or by calling (651) 296-7460 or 1-800-652-9026.

8. DEFINED CONTRIBUTION PLAN

The District Supervisors are covered by the Public Employees Defined Contribution Plan (PEDCP), a multiple employer deferred compensation plan administered by the Public Employees Retirement Association of Minnesota (PERA). The PEDCP is a tax qualified plan under Section 401(a) of the Internal Revenue Code and all contributions by or on behalf of employees are tax deferred until time of withdrawal.

Plan benefits depend solely on amounts contributed to the plan plus investments earnings, less administrative expenses. Minnesota Statutes, Chapter 353D.03, specifies plan provisions, including the employee and employer contribution rates for those qualified personnel who elect to participate. An eligible elected official who decides to participate contributes 5 percent of salary which is matched by the elected official's employer. For ambulance service personnel, employer contributions are determined by the employer, and for salaried employees must be a fixed percentage of salary. Employer contributions for volunteer personnel may be a unit value for each call or period of alert duty. Employees who are paid for their services may elect to make member contributions in an amount not to exceed the employer share. Employer and employee contributions are combined and used to purchase shares in one or more of the seven accounts of the Minnesota Supplemental Investment Fund. For administering the plan, PERA receives 2 percent of employer contributions and twenty-five hundredths of one percent of the assets in each member's account annually.

Total contributions made by the District during fiscal year 2015 were:

Contribution	n Amount	Percent of co	vered Payroll	Required
Employee	Employer	Employee	Employer	Rates
\$360	\$360	5.0%	5.0%	5.0%

IV. RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, employee health, and natural disasters. To cover these risks, the District has purchased commercial insurance. Property and casualty liabilities, errors and omissions and workers' compensation are insured through Minnesota Counties Intergovernmental Trust. The District retains risk for the deductible portions of the insurance. The amounts of these deductibles are considered immaterial to the financial statements.

The Minnesota Counties Intergovernmental Trust is a public entity risk pool currently operated as a common risk management and insurance program for its members. There were no significant increases or reductions in insurance from the previous year or settlements in excess of insurance for any of the past three years.

V. OPERATING LEASE

The District leases office space on a yearly basis. Under this agreement, the total cost for 2015 was \$11,764. The terms of the lease state that either party can terminate the agreement with written notice. The lease payment would be pro-rated based on the number of days the space was used. Therefore, no minimum lease requirement can be determined.

Budgetary Comparison Schedule - General Fund For the Year Ended December 31, 2015

		Original Budget	51	Final Budget		Actual		riance with
Revenues								
Intergovernmental							_	
County	\$	101,980	\$	101,980	\$	118,778	\$	16,798
State Grant		486,499		486,499		374,284		(112,215)
Federal Grant		300				12,000		12,000
Local		60,000		60,000		61,118		1,118
Total Intergovernmental Revenues	-	648,479		648,479		566,180	ş 	(82,299)
Charges for Services		31,500	()	31,500		108,031	:===	76,531
Miscellaneous								
Interest		150		150		232		82
Other		1,500		1,500		9,217		7,717
Total Miscellaneous		1,650	-	1,650	-	9,449		7,799
Total Revenues		681,629		681,629	2	683,660		2,031
Expenditures								
District Operations								
Personal Services		275,686		275,686		241,610		34,076
Other Services and Charges		63,900		63,900		56,163		7,737
Supplies		2,000		2,000		1,804		196
Capital Outlay		5,176		5,176		1,118		4,058
Total District Operations	_	346,762		346,762		300,695	-	46,067
Project Expenditures								
District		43,800		43,800		95,937		(52,137)
State		291,067		291,067		156,242		134,825
Total Project Expenditures	*	334,867		334,867	_	252,179	-	82,688
Total Expenditures		681,629		681,629		552,874		128,755
Excess of Revenues Over(Under) Expenditures					_	130,786		130,786
Fund Balance - January 1		146,687		146,687	_	146,687		180
Fund Balance - December 31		146,687	\$	146,687	\$	277,473	\$	130,786

NOBLES SOIL AND WATER CONSERVATION DISTRICT NOTES TO REQUIRED SUPPLEMENTARY INFORMATION DECEMBER 31, 2015

Basis of Presentation

The budgetary comparison schedule has been prepared on the modified accrual basis of accounting.

Budgetary Legal Requirements

Budgets are adopted on a basis consistent with generally accepted accounting principles. The budget is used during the fiscal year as a tool to monitor actual revenues and expenditures.

The budget is adopted through the passage of a resolution by the board of trustees. Any revision that alters the total expenditures of any fund must be approved by the board of trustees. Appropriations lapse at the end of each year.

Schedule of Proportionate Share of the Net Pension Liability

Nobles Soil & Water Conservation District's Proportionate Share of Net Pension Liability
PERA General Employees Retirement Fund
Required Supplementary Information (Last Ten Years*)

	ition	Fotal			
	Plan Fiduciary Net Pos	as a Percentage of the Total	Pension Liability	78.75%	78.20%
Toportionate Share of the Inet Pension	Liability (Asset) as a Percentage of Its Plan Fiduciary Net Position	Covered-Employee Payroll	(a/b)	90.26%	88.67%
		Covered Employee Payroll	(Q)	\$176,949	\$192,867
	Proportionate Share (Amount)	of the Net Pension Liability	(Asset) (a)	\$159,715	\$171,023
	Proportion (Percentage)	of the Net Pension	Liability (Asset)	0.0034%	0.0033%
		Fiscal Year	Ending	June 30, 2014	June 30, 2015

^{*} Schedule is to be provided prospectively beginning with the employer's fiscal year ended June 30, 2014.

Schedule of Contributions

Lincoln Soil & Water Conservation District's Proportionate Share of Net Pension Liability PERA General Employees Retirement Fund Required Supplementary Information (Last Ten Years*)

Contributions as a Percentage of Covered-Employee Payroll (b/d) 7.38% 7.50%
Covered-Employee Payoll (d) \$176,949 \$192,867
Contributions Deficiency (Excess) (a-b) \$0 \$0
Contributions in Relation to the Statutorily Required Contribution (b) \$13,050 \$14,465
Statutorily Required Contribution (a) \$13,050 \$14,465
Fiscal Year Ended June 30, 2014 June 30, 2015 June 30, 2016 June 30, 2017 June 30, 2019 June 30, 2020 June 30, 2021 June 30, 2021 June 30, 2022

^{*} Option to provide RSI for ten years at transition or to provide RSI prospectively.

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Nobles Soil & Water Conservation District 1567 McMillan Street Suite 3 Worthington, MN 56187

We have audited the accompanying financial statements of the governmental activities and the major fund, the general fund, of the Nobles Soil and Water Conservation District, as of and for the year ended December 31, 2015, which collectively comprise the District's financial statements and have issued our report dated October 21, 2015. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Nobles Soil and Water Conservation District's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Nobles Soil and Water Conservation District's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Nobles Soil and Water Conservation District's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in the internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses, as defined above. However, we identified certain deficiencies in internal control over financial reporting, described in the accompanying schedule of findings and questionable costs that we consider to be a significant deficiency in internal control over financial reporting; 2015-1. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Nobles Soil and Water Conservation District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of the audit committee, management, others within the organization and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Certified Public Accountant

September 21, 2016

NOBLES SOIL AND WATER CONSERVATION DISTRICT SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2015

Prior Audit:

2014-1: Segregation of Duties is repeated as item 2015-1. 2014-2: Financial Reporting Deficiencies has been corrected.

Current Audit:

Internal Controls:

Significant Deficiency – Not a Material Weakness

2015-1. FINDING – Segregation of Duties

Condition — Although we recognize that the District is not large enough to permit adequate segregation of duties in all respects, it is important that you are aware of this significant deficiency. This comment should not reflect negatively on the staff and is based solely on staff size.

Criteria – A good internal control contemplates adequate segregation of duties so that no one individual handles transactions from inception to completion. Internal controls should be in place to ensure that all financial transactions are reviewed and approved.

Effect – Without the proper segregation of duties, errors, fraud, or even theft in amounts material to the financial statements could occur and not be detected within a timely period.

Recommendation – We recommend that all journal entries be approved by at least one board member and another staff member be trained to prepare and file payroll tax reports and related forms.

Response/Corrective Plan of Action – Every effort will be made to ensure that all transactions are reviewed by other staff members or a member of the board. Training will be made available when deemed necessary.

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INDEPENDENT AUDITOR'S REPORT ON LEGAL COMPLIANCE

Nobles Soil and Water Conservation District 1567 McMillan Street Suite 3 Worthington, MN 56187

We have audited the governmental activities and the major fund, the general fund, of the Nobles Soil and Water Conservation District, as of and for the year ended December 31, 2015 and have issued our report thereon dated October 21, 2015.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the provisions of the *Minnesota Legal Compliance Audit Guide for Local Government*, promulgated by the State Auditor pursuant to Minnesota Statutes §6.65. Accordingly, the audit included such tests of the accounting records and such other auditing procedures, as we considered necessary in the circumstances.

The *Minnesota Legal Compliance Audit Guide for Local Government* covers six categories of compliance to be tested: contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions. Our study included all of the listed categories except public indebtedness as the District does not have the authority to issue debt.

The results of our tests indicate that for the items tested, the Nobles Soil and Water Conservation District complied with the material terms and conditions of applicable legal provisions. Further, for the items not tested, based on our audit and the procedures referred to above, nothing came to our attention to indicate that the Nobles Soil and Water Conservation District had not complied with such legal provisions.

This report is intended solely for the information and use of the District's Board of Trustees, Office of the State Auditor and other federal and state grantor or cognizant agencies, and is not intended to be, and should not be, used by anyone other than those specified parties.

Richard W. Holmberg, Ltd. Certified Public Accountant

September 21, 2016