



# JOB ANNOUNCEMENT

## Nobles Soil and Water Conservation District

**Position Title:** District Technician  
**Position Location:** Nobles Soil and Water Conservation District, Worthington, Minnesota  
**Employment Terms:** Full-time Permanent  
**Expected Starting Salary Range:** \$22.83 to \$44.76  
(Starting salary based on qualifications and experience)

**Application Deadline:** Open until job is filled applications reviewed as received

**Anticipated Start Date:** As soon as possible

### Position Description:

The purpose of this position is to provide technical services to the cooperators of the Nobles Soil and Water Conservation District. The District Technician will market conservation programs such as CRP, CCRP, CREP, WRP, MAWQCP and WHIP as agreed through the Farmbill Assistance Program. The District Technician will also plan and implement district drill seed sales and tree program, help with the survey and design of conservation practices, manage and maintain district equipment and provide assistance with permitting, public education, as well as many other activities related to conservation as directed by the District Manager.

### Minimum Qualifications

- Two or Four year degree in Agriculture, Natural Resources, Civil Engineering, Soil and Water Resource Management, or similar field, or an equivalent combination of education and experience will be considered
- Experience with a variety of conservation programs; AND
- Knowledge with interpreting soil data, collecting field surveys, and general hydrology concepts; OR
- Any combination of education and experience that demonstrates the ability to perform the duties of the position;
- A valid Driver's License
- Self-motivated. Able to work with minimal supervision
- Strong interpersonal skills; capable of working effectively with in the public, private, and government sector.
- Physical ability to carry up to 50 pounds occasionally and perform outdoor work in all seasons of the year. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### Application Process:

Applications may be picked up at 1567 N. McMillan St., Ste 3, Worthington, Minnesota or found online at [www.noblesswcd.org](http://www.noblesswcd.org). Applicants must submit a completed Nobles SWCD application, resume, and cover letter for employment by the deadline.

### Please return the completed information to:

Scott Runck, District Manager  
Nobles County Soil and Water Conservation District  
1567 N. McMillan St., Ste. 3  
Worthington, MN 56187  
Or  
[districtmanager@noblesswcd.org](mailto:districtmanager@noblesswcd.org)

### Hiring Procedure:

Applications will be evaluated based on the information supplied in the cover letter, resume and SWCD application to determine if they meet the minimum job qualifications. The top qualified applicants will be selected for interviews by the personnel committee.

### Equal Employment Opportunity:

Candidates will be considered without discrimination for any non-merit reasons such as race, religion, sex, marital status, politics, gender orientation, physical handicap or age.